







Dr. Belinda Changkajonsakdi
Vice President of BDI Group











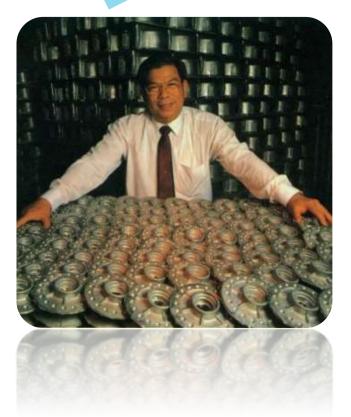
Outline

- 1. Introduction: BDI Group Values Personnel Development
- 2. The Implementation of Thai-Taiwan Technical Expertise Exchange Model and its Feasibility: Case Study of BDI Group
- 3. The Substantial Benefits of Thai-Taiwan Technical Expertise Exchange Model towards Higher Education
- 4. Conclusion

Labor Gap or Shortage of Qualified Technical and Skilled Workers

- Although about 35% of Thai students are enrolled in vocational institutions, Thailand faces a chronic shortage of qualified technical vocational workers across all industries, especially in automotive, information communication and technology (ICT) and tourism sectors. (The Nation, 2016).
- Several reasons include:
 - Rapid aging of Thailand's population structure
 - Cultural bias against the field
 - Low quality local education
 - Low proficiency in foreign languages, notably English
 - Curricula and labor market demand mismatch
 - Lagging productivity investments

BDI Group





張聚麟

Mr. Suthum Changkajonsakdi (February 2001 – 2008)

BDI Group

Time	Important Events
17 th January, 1978	Established Bangkok Diecasting and Injection (BDI) Co., Ltd. with the capital of 4 million Baht and 30 employees, focusing on various industrial parts including motorcycle and automobile spare parts, machinery parts, and delicate products of electronic parts. The company mainly cooperates with Honda, Yamaha, Kawasaki, Suzuki and other automotive corporates.
1986	Cooperation with KOITO.
1990	Received Technical Support from YANAGAWA SEIKI in raising the die-casting production technology capability.
October 1991	Established BDI Alloy Enterprise (BAE) Co., Ltd. with 40 employees and had its registered capital of 30 million Baht. BAE boasts its pride on color coating technology for aluminum work and capability to handle manufactures effectively. The company mainly cooperates with Honda, Yamaha, Kawasaki, Suzuki and other automotive corporates.
2001	Cooperation with TAKAGI SEIKO and raises plastic molding technology and automotive parts production
June 2001	Established Thai-Taiwan (BDI) Technological College (T-TECH) with majors in machinery, automotive parts production, electrical power, business computer, accounting, and marketing.
March 2007	Mr. Suthum Changkajonsakdi passed away due to liver cancer, and thus T-TECH had closed for one year
June 2008	T-TECH starts recruiting students again, and resulted in about 500 students enrollment.
June 2014	T-TECH changed into a full cooperative education system and opens up for vocational students.

BDI Group

Time	Important Events
June 2017	T-TECH opens up programs for Higher Vocational Diploma and allow students to intern in various Taiwanese- funded companies in Thailand in order to foster outstanding technicians and talented human resources
July – August 2017	The 1st Taiwan and King Mongkut University Internship Program (TKIP) started with welcoming 4 students from universities in Taiwan to intern in BDI
Feb. –July 2018	2 students from the Department of Information Management, Providence University intern at T-TECH and supported the VILchamp (Vocational Innovative Learning Champion) online learning program.
July – August 2018	2 students from the Department of Teaching Chinese as a Second Language, Ming Chuan University intern at T-TECH and help developed a set of Chinese teaching materials
July – August 2018	The 2 nd Taiwan and King Mongkut University Internship Program (TKIP) welcoming 6 students from various Taiwanese universities to intern in BAE
September 2018 – January 2019	3 students from the Global Foreign Language Education Program, Providence University intern at T-TECH and supported English teaching and created English teaching materials
July – August 2019	Cooperates with National Taiwan University Higher Education Sprout Project and have 7 students from Taiwan to intern in BDI and 6 more students from other Taiwanese universities under the 3 rd Taiwan and King Mongkut University Internship Program (TKIP) to intern in BAE
2017 – 2019	Total of 47 students from Rajamangala University of Technology Lanna intern in BDI, BAE, and T-TECH.

BDI: Thai-Taiwan Technical Expertise Exchange Model

Universities in Thailand Student (Research, Vocational Internship Training, Teacher Training, and Chinese Teaching) Work Integrated **BDI GROUP** Learning (WIL) Thai-Taiwan (BDI) On-the-Job Technological College Training Vocational & Higher **Vocational Diploma**

台灣大學 NTU 海洋大學 NTOU 中原大學 CYCU 銘傳大學 MCU 舒宜大學 PU 元智大學 YZU 佛光大學 FGU 崑山科技大學KSU

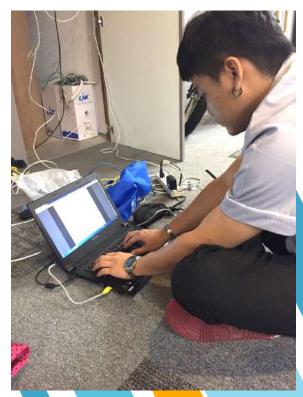
Figure 1. T-TECH Industry-Academy Work Integrated Learning (WIL) Model

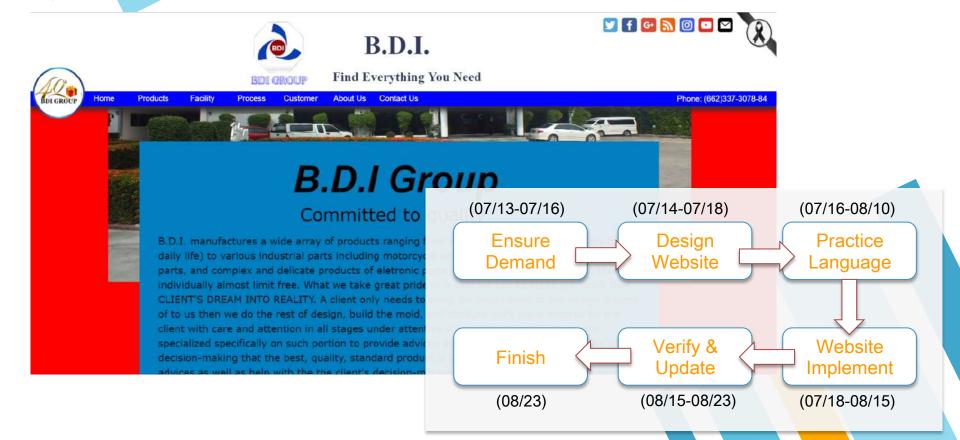
1. Topic-Based Industry-Academia Research (Problem-Solving)

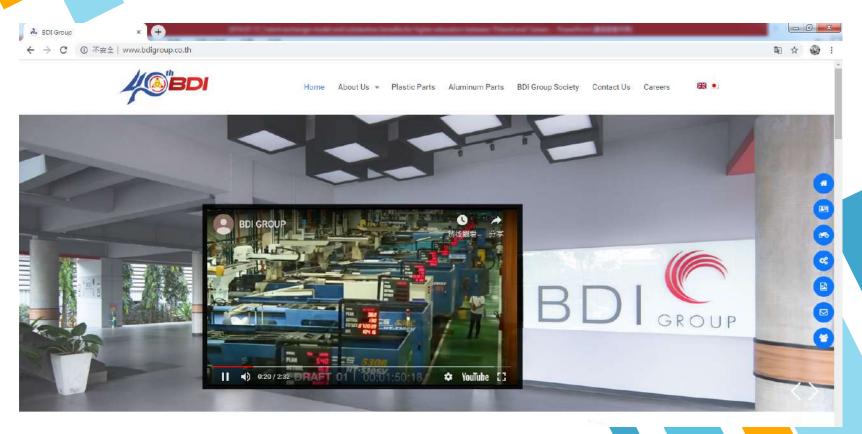
» Example 1 :

AUG 2017 – TKIP student helps BDI with webpage design and rewrite programs on the website to provide users with more features.









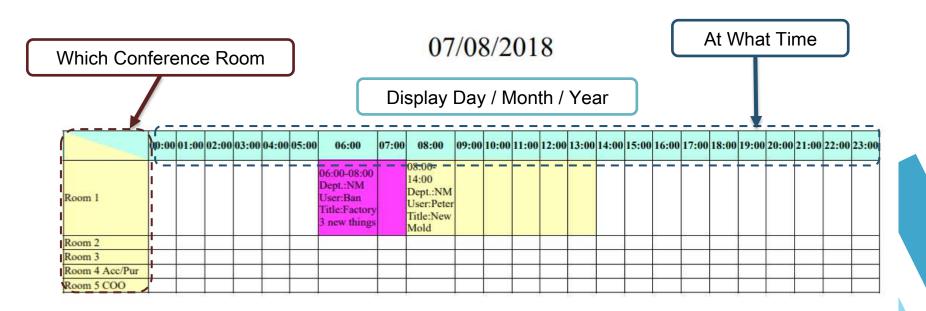




1. Topic-Based Industry-Academia Research (Problem-Solving)

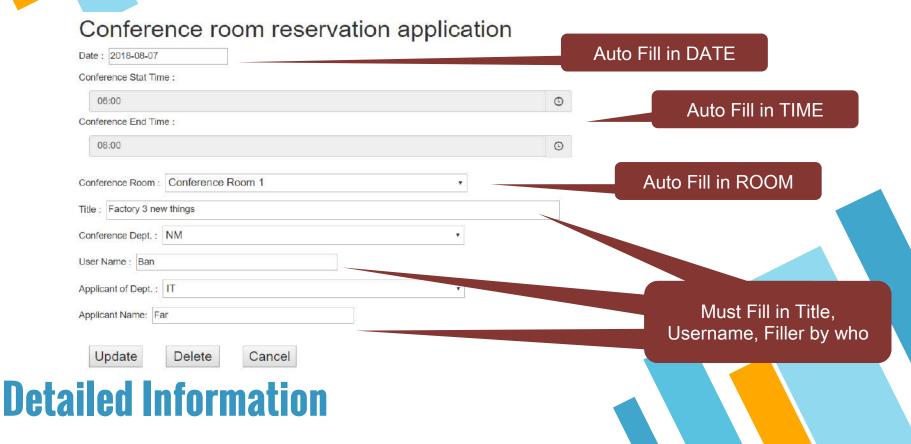
» Example 2 :

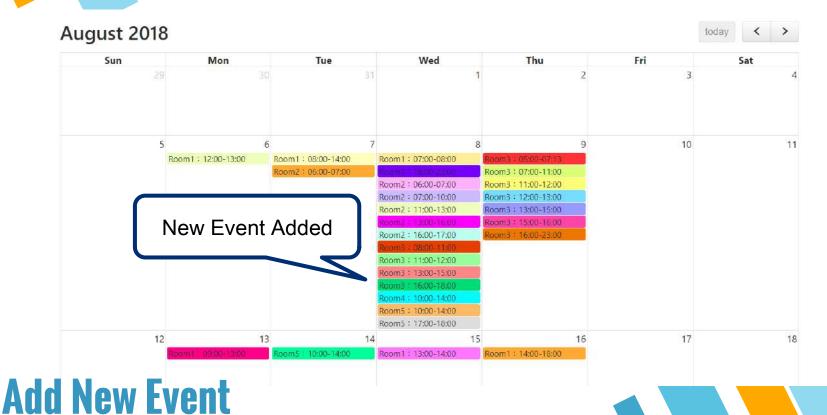
AUG 2018 – TKIP student analyzed the office operational system in BAE and initialized a Conference Room Reservation Project to serve the office demand for a planner or a scheduling program for conference room usage.



Demo-Timeline

Back To Calendar





2. Opportunities for Work Experiences in Foreign Culture







2. Opportunities for Work Experiences in Foreign Culture



由本宮張進忠專員全程接待並介 紹本宮是由台灣南鯤鯓代天府母 廟分靈來泰國已有41年的廟史。





3. Global Technical Expertise Exchanges (Innovation)

» Example 3 :

AUG 2018 – TKIP student who intern at BAE created a jig to improve the CMM measuring efficiency, whereby it helps reduce time and manpower needed in the process.







3. Global Technical Expertise Exchanges (Innovation)

» Example 4 :

AUG 2018 – TKIP student see the lack of solid procedures in operating the roundness tester and therefore help raises efficiency by utilizing the Lab View software to create a Standard Operating Procedure (SOP) Program.

4. International Mindset & Future Outstanding Talents







Conclusion:

十年樹木、百年樹人 人才培育、永續發展

"It takes ten years to grow a tree, but hundred years to bring up a generation of good men."

'Talent Cultivation' is a hard work that requires patient effort and sustainable developments.

